IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

M. KATHLEEN McKINNEY, Regional Director of Region 15 of the National Labor Relations Board, for and on behalf of the NATIONAL LABOR RELATIONS BOARD.

Petitioner,

v.

No. 2:22-cv-02292-SHL-cgc

STARBUCKS CORPORATION,

Respondent.

RESPONDENT'S EMERGENCY MOTION TO STAY PENDING APPEAL OR IN THE ALTERNATIVE EXTEND THE DEADLINE FOR COMPLIANCE

Respondent Starbucks Corporation ("Respondent"), by and through counsel, and pursuant to Federal Rule of Appellate Procedure 8, hereby files this emergency motion to stay the Court's injunctive order [Doc 86] pending appeal. As fully detailed in the accompanying memorandum, a stay is necessary because the balance of equities weighs in favor of a stay. In the alternative, Starbucks requests an extension of the Court's five-day deadline to offer reinstatement of either 14 days or until such date as the U.S. Court of Appeals for the Sixth Circuit rules on the Motion to Stay Pending Appeal that Respondent will file with the Sixth Circuit.

Respectfully submitted this 21 day of August 2022.

Timothy A. Rybacki
Tennessee Bar No. 034038
trybacki@littler.com
LITTLER MENDELSON, P.C.
333 Commerce Street, Suite 1450
Nashville, Tennessee 37201

/s/ Arthur T. Carter
Arthur T. Carter
Texas Bar No. 00792936
pro hac vice granted
atcarter@littler.com
LITTLER MENDELSON, P.C.

Telephone: 615.383.3033 Facsimile: 615.383.3323

A. John Harper III
Texas Bar No. 24032392
pro hac vice granted
ajharper@littler.com
LITTLER MENDELSON, P.C.
1301 McKinney Street, Suite 1900

Houston, Texas 77010 Telephone: 713.951.9400 Facsimile: 713.951.9212 2001 Ross Avenue

Suite 1500, Lock Box 116 Dallas, Texas 75201-2931 Telephone: 214.880.8100 Facsimile: 214.880.0181

Kimberly Doud Florida Bar No. 0523771 pro hac vice granted kdoud@littler.com LITTLER MENDELSON, P.C.

Elizabeth B. Carter Florida Bar No. 1032303 pro hac vice granted 111 North Orange Avenue, Suite 1750

Orlando, Florida 23801 Telephone: 407.393.2900 Facsimile: 407.393.2929

ATTORNEYS FOR RESPONDENT STARBUCKS CORPORATION

CERTIFICATE OF CONFERENCE

I certify that on August 21, 2022, counsel for Respondent conferred by email with counsel for Petitioner regarding this motion. Respondent's counsel informed Petitioner that it would be filing the motion on August 21, 2022 due to the time sensitive nature. Counsel for Respondent did not receive a response prior to filing.

/s/ Arthur T. Carter

CERTIFICATE OF SERVICE

I certify that the foregoing document has been electronically filed with the Clerk of the Court by using the CM/ECF system, which will in turn send a notice of the electronic filing to all counsel of record, on this 21st day of August 2022.

/s/ Arthur T. Carter

4853-3809-3866.2 / 055187-1256